A special meeting of the Town Board of the Town of Moreau was held on April 1, 2013 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of hiring a laborer.

Supervisor Jenkins called the meeting to order at 7:03 p.m.

The Town Clerk called the roll.

## Town Board Members Present

Robert J. Vittengl, Jr.	Councilman
Bob Prendergast	Councilman
Gina LeClair	Councilwoman
Todd Kusnierz	Councilman
Preston Jenkins	Supervisor

## **Town Board Members Absent**

None

Also Present: Jeanne Fleury, Town Clerk

Councilwoman LeClair stated that two part-time laborers are needed at the transfer station. The personnel committee interviewed three applicants. The personnel committee is recommending the hiring of one individual at this time and that individual is Donald Mabb. The rate of pay would be \$11.94 per hour.

Councilman Prendergast said it was important to note that they scheduled five interviews and two applicants didn't show up, so only three applicants were interviewed.

Councilwoman LeClair noted that a help wanted ad is running in the Post Star through April 4<sup>th</sup> for laborers and seasonal employees for the rec. department.

A motion was made by Councilwoman LeClair and seconded by Councilman Prendergast to hire Donald Mabb as a part-time laborer for the transfer station at \$11.94 per hour and subject to successful completion of a pre-employment physical.

Councilman Prendergast asked if the hours that Mr. Mabb will work should be stated.

Councilwoman LeClair replied that the hours will vary.

Councilman Prendergast said it will be less than 20 hours per week right?

Councilwoman LeClair replied yes, less than 20 hours per week.

Councilman Prendergast asked if Mr. Mabb will start ASAP after completion of his pre-employment physical and the answer was yes.

Supervisor Jenkins asked if Mr. Mabb was willing to work Saturdays.

Councilman Prendergast replied that he will work anytime we need him to.

Roll call vote resulted as follows:

Councilwoman LeClairYesCouncilman KusnierzYes

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Councilman VittenglYesCouncilman PrendergastYesSupervisor JenkinsYes

Councilwoman LeClair stated that it is getting busy down at the rec. park and with Royce Pixley accepting the position of part-time maintenance there is no one to mow the cemeteries. Royce Pixley has asked if the board would authorize the two current part-time laborers in the rec. park to work full-time/seasonal, as they did last year, from now through October.

Councilman Kusnierz said we aren't paying overtime at the rec. park this year are we?

Supervisor Jenkins replied, no, we haven't had any lately.

Councilman Kusnierz said there should be a policy whereby there is no overtime without board approval.

A motion was made by Councilwoman LeClair and seconded by Councilman Prendergast authorizing Mike Hastings and Kevin Dickinson, Part-Time Laborers, to work full-time (up to 40 hours per week) from now through October on an as needed basis.

Roll call vote resulted as follows:

Councilman Kusnierz	Yes
Councilman Vittengl	Yes
Councilman Prendergast	Yes
Councilwoman LeClair	Yes
Supervisor Jenkins	Yes

Councilman Kusnierz mentioned an e-mail that the board members received from David Mattison of Nortrax regarding the purchase of a wheel loader. He asked the board members if they noticed that Paul Joseph had the wrong number on his quote sheet. The real number is \$125,934.00. The figure Paul listed had the three year extended warranty included in it vs. the one that the town authorized the purchase of from Milton CAT that only had a one year warranty for \$129,013.00.

Supervisor Jenkins said at the time the difference was only \$41.00.

Councilman Kusnierz replied right, but now you are talking thousands.

Supervisor Jenkins stated that Paul Joseph's reasoning was that the CAT would have a higher trade in value, better fuel mileage and they have a twelve month warranty on parts are covered.

Councilman Kusnierz stated that there should have been a side by side spreadsheet, but if the board looks at the quotes they will see that the figure Paul listed included a three year extended warranty and without the three year extended warranty from Nortrax that puts them as the lowest bidder by \$3,079.00 and that is a big difference. He said it is just food for thought.

Supervisor Jenkins stated that he would have to check with Paul as to the status of the purchase, because we have a loader we are trading in.

Councilman Vittengl stated that Paul Joseph had priced out the same CAT loader that we already have down there now vs. the comparable John Deere and market value on one versus the other is a \$21,000.00 difference in the book value of the CAT and John Deere, used. This of course is different now, the three year warranty.

Supervisor Jenkins said he would speak with Attorney Buettner to and get her opinion on it.

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A motion was made by Councilwoman LeClair and seconded by Councilman Vittengl to adjourn the meeting at 7:10 p.m.

Roll call vote resulted as follows:

Councilman Vittengl	Yes
Councilman Prendergast	Yes
Councilwoman LeClair	Yes
Councilman Kusnierz	Yes
Supervisor Jenkins	Yes

Meeting adjourned.

Respectfully submitted,

Jeanne Fleury Town Clerk